



TOWN OF LAKE COWICHAN
GARDENER – PUBLIC WORKS (1 position)

Are you looking for a **seasonal** job that keeps you active, builds real-world skills, and lets you see the results of your work every day? Join our **Public Works team** for summer 2026!

The **Gardener** is responsible for maintaining municipal parks, boulevards, landscaped areas, and public spaces to ensure they are safe, clean, and visually appealing throughout the operating season. Working under the direction of the Public Works Supervisor, this position performs a variety of horticultural, landscaping, and grounds maintenance duties in a team-based outdoor environment.

Key Responsibilities

Under the direction of experienced Head Gardener staff, you may assist with:

- Maintain municipal parks, gardens, boulevards, trails, and landscaped areas;
- Plant, water, weed, prune, and fertilize trees, shrubs, flowers, and turf;
- Mow lawns, trim edges, and maintain landscaped features;
- Assist with seasonal planting, mulching, and soil preparation;
- Remove litter, debris, and invasive plants from public spaces;
- Operate and maintain hand tools and small equipment (e.g., mowers, trimmers, blowers);
- Assist with minor repairs to irrigation systems, planters, and landscape infrastructure;
- Follow safe work practices in accordance with WorkSafeBC and municipal policies;
- Interact professionally with the public and respond courteously to inquiries;

Required Qualifications

Please refer to the [attached job description](#) for detailed requirements applicable to each Gardener.

Wage:

Category 1 - \$37.7976 per hour, plus benefits following completion of waiting period.

Category 2 – \$38.6168 per hour, plus benefits following completing of waiting period.

Category 3 - \$39.4085 per hour, plus benefits following completion of waiting period.

How to Apply: The position will remain **open until filled**. Please submit your resume and cover letter, quoting **Gardener** to John Thomas, Chief Administrative Officer. Email: HR@lakecowichan.ca.